



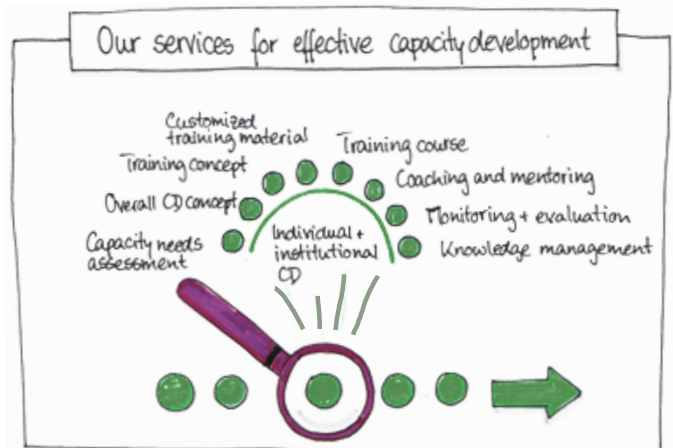
## You are looking for support in developing your team's and partner's staff capacities?

### ECO's trainer team is at your service!

We are a team of dedicated trainers. We are convinced that developing technical and management capacities of colleagues and counterparts is key to the effective implementation of sustainable development.

To us, a successful training offers new information and insights, and supports participants in developing respective practical competencies. Ideally, they will leave the course with a concrete plan of how to do things differently, back at work. To our experience, individual capacity development is effective when embedded in a process that translates development needs into learning objectives and supports the application of the newly acquired knowledge in the respective context.

We also offer services before, during and after the course to ensure that your efforts yield the desired results.



### Training courses on offer

Our workshop designs reflect our participants' needs and contexts. Examples are:

- **introduction sessions** for newcomers in a certain topic
- a **basic course** for practitioners who want to build certain competencies
- a **sensitization event** for decision makers to develop orientation for political decisions
- a **multiplier workshop** to link technical and organisational change processes.

Beyond, we offer the development and design of digital learning contents as well as blended learning events. And, we support the **development of trainer skills** through ToTs and training-on-the-job.

Topics of our "ready-made" training courses include:

- **Integrating Climate Change Adaptation into Development Planning \***
- **Ecosystem-based Adaptation \***
- **National Adaptation Planning**
- **Climate-smart agriculture**
- **Integrating Ecosystem Services into Development Planning \***
- **ValueLinks 2.0** – Promotion of sustainable value chains
- **Access and Benefit Sharing**
- **Biodiversity conservation for human wellbeing \***
- **„Forestry for non-foresters“**: a crash course

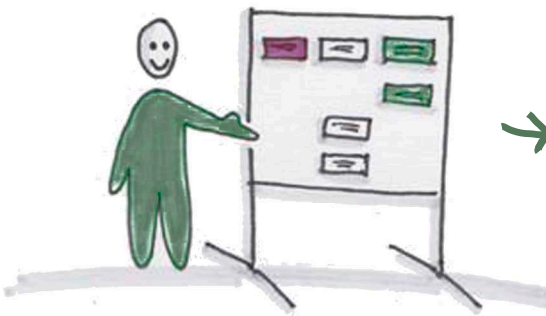


\* including sectoral and regional specifications

In addition, we provide stand-alone or integrated modules on **organizational development** topics such as participatory project planning, project appraisal and evaluation, facilitation, results-oriented monitoring, change management and leadership skills. If in need of specific contents, please ask. We have many more training modules available from our long-term projects.

## Selected references

(for more and detailed references please check our website or get in touch)



With trainings one of our core competencies since 1992, ECO's scope of assignments in this area has grown significantly during the last five years. This is a small, exemplary selection:

- **Strengthening practical competencies** – During 2.5 years we worked with GIZ's regional programme *SilvaMediterranea* as to raise awareness and develop skills on forest-ecosystem services for sustainable local development in the light of climate change. Nine training workshops with around 200 participants resulted in plans of activities in the forest and neighboring sectors in five Mediterranean countries.
- **Keeping up to date on global and emerging issues** – We facilitated, on behalf of UNDP, the launching workshop to assist the Angolan government to identify the next steps and define a roadmap to start their respective NAP process (National Adaptation Plan) through multi-stakeholder involvement from the Ministries of Environment, Planning and Finance and key sector ministries.
- **Accompanying an overall capacity development proces** – We supported GIZ and its implementing partners in Vietnam in integrating climate change adaptation into development planning with a focus on Ecosystem-based Adaptation (EbA). Our assistance covered key inputs for the capacity development process, including an in-depth capacity needs assessment, contributions to the participatory development of a capacity development strategy and tailor-made Vietnamese training material. Our team conducted a Training of Trainers Workshop for 17 participants from selected training institutes and institutions.
- **Developing target-group specific training material** – Commissioned by GIZ's global project *ValuES*, we customized the training course "Integrating ecosystem services into development planning" to the regional characteristic of Central Asia. Through an according regional and national workshop series we supported a comprehensive capacity development process for project staff and counterparts.
- **Enhancing trainers' capacities** – With the aim of fostering strategic adaptation planning skills at national and provincial level in India, a cascade of ToTs was carried out during four years. The future trainers were equipped with the necessary technical and methodological competencies to adapt training material and to conduct trainings for adults. Our refresher workshops and coaching for individual trainers were effective means to support the implementation.

## We support you

ECO's trainer team brings together the expertise of ECO's own staff and associated experts.

We are all keen trainers and...

- ✓ experienced in up-to-date adult education methods
- ✓ knowledgeable in a range of relevant sectors (integrated water resources management, rural development, decentralization, disaster risk management, forestry, combating desertification, biodiversity conservation as well as marine and coastal area management)
- ✓ proficient in German, English, French, Spanish, Portuguese and experienced in trainings with simultaneous translation

## Where to find us

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